

About Nagarro (www.nagarro.com)

Nagarro's employee strength is over 5,000 with a steep growth rate; its geographic spread extends to over 25 countries. Some places that they call home are – Chicago, Atlanta, Jacksonville, Leipzig, London, Monterrey, Munich, New York City, Silicon Valley, Stockholm, Timisoara, Vienna, Copenhagen, Oslo, Sydney, Melbourne, Espoo, and Jaipur and Gurugram in India.

Our **Vision** is, to be a tech services company that is distinguished by its superior technical wizardry, innovation, quality, customer centricity and, particularly, agility.

We see our **Mission** "To make distance irrelevant between intelligent people." This indicates that people who are intelligent will use trust and understanding to bridge the distance between themselves; and make distance irrelevant when dealing with clients, partners, and other external stakeholders, wherever in the world they may be, say Nagarrians.

Our core values which are the guiding principles behind decisions we make, how we act, and what we expect from each other - can be summed up in one word: CARING.

CARING stands for Customer-centric, Agile, Responsible, Intelligent, Non-hierarchical and Global and are a clear reflection of our culture.

What we are looking for

We specialize in solving the most complex technology challenges in an agile way. And we do this for many remarkable companies around the globe that range from Fortune 500 giants to new ventures. Systems we have created run a good chunk of the world today.

We are a flat organization with a friendly, eager work culture. People who join us once seldom leave. Our attrition rates are extremely low, building a sense of family among the colleagues. We are usually ranked very high in HR practices by industry surveys.

We are looking for well-educated IT professionals who are willing to start their career in Austria, working for Nagarro, one of the top-rated employers in the country. So, we are inviting Greek Information Technology graduates with experience in specific roles (ideally with basic German language skills)

Working areas would be customer projects in software development, software testing, software test automation and quality assurance, where initially German language would not be required.

We are offering German language courses for the first six months and internal education courses to enhance their knowledge and skillsets in specific areas. We also support the first 6 weeks of stay in a serviced apartment.

After 2-3 years the colleagues could return to Greece and continue to work in a semi-remote mode within Nagarro for Austrian clients.

For non-graduates, we are planning to offer German language courses in the last year of studies to achieve a language skill set of B1 and above. After finishing their studies, the same scenario as described above would apply.



Damianos Soumelidis is managing director and co-leads Nagarro's operations in the Austrian market and also leads Nagarro's global Cloud Services consulting offering. Damianos has 35 years of experience in the IT industry, including a total of 20 years operational experience in the managed services and outsourcing sector and 15 years in the software engineering sector. He has served as Managing Director at S&T Austria and Country Operations Officer at EDS Austria. He has also held several management positions at Compaq Computer, Vienna Insurance Group and Bull Computer. He is one of the founders of the cloud consulting company Hexa Business Services which was acquired by Nagarro.

Damianos holds an MSc in Technical Mathematics & Computer Sciences from the Technical University Graz. He is married and has two children.