Professor George Blanas

Dept. of Business Administration Dean, School of Business & Economics TEI (University of Applied Sciences) of Thessaly (http://www.teithessaly.gr/index_en.php)

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A. Qualifications

- 2018, MSc in Mental Health, Dept. of Nursing, TEI of Thessaly, Greece (due to finish in April 2018)
- 2002, PhD "Total Quality Management Systems in Public Information Networks", Dept. of Organization & Business Administration, University of Macedonia, Greece
- 3. 2001, Graduate Certificate in Open & Distance Learning, Hellenic Open University
- 2000, Graduate Diploma in Teaching (http://files.aspete.gr/eppaikpesyp/eppaik2016_2017/Eppaik_Eng.pdf), ASPETE, Greece
- 5. 1993, Master of Information Systems, School of Business, Central Queensland University, Australia
- 6. 1984, PostGraduate Diploma in Computer Science, Dept. of Computer Science, University of Adelaide, Australia
- 7. 1982, Bachelor (Hons) in Economics, Specialization in Statistics, Athens Univ. of Economics, Greece
- 1976, Bachelor (Hons) in Civil Engineering, National Technical University, Greece

i.Industrial Qualifications

2007, Certified EFQM model assessor, level II & III

ii.Honours & Awards

- 1971, Honorary Diploma in Mathematics from the Hellenic Mathematics Society
- 1973, Honorary Diploma in Mathematics from the Balkan Mathematics Society

iii.Memberships

- Institute of Engineers, Australia, Greece
- Institute of Economists. Greece
- Computer Society, Australia, Greece
- Management Society, Greece
- Society of Operations Research, Australia, Greece
- Quality Forum, Greece

B. Academic Experience

- February 1993 today at the University of Applied Sciences of Thessaly (TEI of Thessaly), Greece. Since 2008 hold the position of Professor of Quality Management, within the Department of Business Administration. Have taught modules in MSc degrees at the Hellenic Open University (Project Management, MBA, Quality Management) and the TEI of Thessaly (MBA, MSc in Program & Project Management, MSc in Management of Educational Organisations). Have developed, reviewed and taught several courses at undergraduate and postgraduate level, have supervised dissertations and theses at all levels (I,II,III).
- February 1991 January 1993 as Lecturer in Information Systems at Griffith University, Gold Coast Campus, QLD., Australia
- February 1989 January 1991 as Lecturer in Information Systems at the UCQ (now UCQ) in Rockhampton, QLD., Australia
- February 1987 January 1989 as Lecturer in Information Systems at the DDIAE (now USQ) in Toowoomba, QLD., Australia
- July 1986 January 1987 as Research Assistant at the University of Queensland in Brisbane, QLD., Australia

i.SUBJECTS DEVELOPED AND TAUGHT AT

PhD level (PhD Seminars)

- Change Management
- Project Management

Master's level

- Research Methods (MBA, MSc PPM, MSc MEO)
- Quality Management
- Program and Project Management
- Information Systems
- Strategic Management
- Innovation Management
- People Management and Development

Undergraduate level

- Final Year Project (Business Model Generation and Innovation)
- **Total Quality Management**
- Project Management
- Information Systems
- Strategic Management

C. Management Experience

- Since September 2014, Dean of the Business & Economics School, TEI of Thessaly, Greece (http://www.teithessaly.gr/index_en.php)
- March 2011- March 2015, Director of the Management Board of Technological Research Centre, seeking, approving and managing 2. research projects (http://kte.teilar.gr/?page_id=339&lang=en).
- October 2009 August 2013, Head of the Dept. of Business Administration, Coordinator of the Department Quality Unit (2009-2013).
- October 2009 2016, Departmental Erasmus Coordinator. Managing the Erasmus Exchanges.
- October 1996 August 1999, Member of the Management Board of the Greek Universities Network (GUNET)as one of the 20 representatives of Greek Tertiary Institutions.

- October 2006 August 2010, Academic coordinator of the joint MSc in Management with Staffordshire University, UK. October 2007 August 2009, Academic coordinator of the joint MSc in International Business with Coventry University, UK.

D. Industry Experience

- 1. 2016 Director of the Entrepreneurship Living Lab (ELL) at the TEI of Thessaly.
- 2. 2011-2015 Director of the Technological Research Centre of Thessaly
- 3. February 1993 August 1996, Business Information Systems Consultancy
- 4. June 1976 October 1985, Chartered Civil Engineer in the private sector

E. Research Experience

i.EDITOR/REVIEWER IN INTERNATIONAL JOURNALS

- 2007 today, Editor of MIBES Transactions (Management of Innovative Business & Education Systems), ISSN# 1790-9899, JEL listed in EconLit database, DAOJ listed, http://mtol.teithessaly.gr/
- 2008- today, Editor of PRIME (Practical Research in Innovative Management & Entrepreneurship), ISSN# 1791-5767, JEL listed in EconLit database, DAOJ listed, http://prime.teithessalv.gr/
- 2008, Guest editor and reviewer of Journal of International Business and Economy, Spring 2007, Vol 8, No 1 (http://www.i-jibe.org)
- Reviewer, Management & Marketing Journal, University of Craiova (http://www.mnmk.ro/colegiu.php)
- Reviewer, Euro Economica, Danubius Galati University (http://www.euroeconomica-danubius.ro)
- Reviewer Annals of the University of Craiova, Economic Sciences Series of the University of Craiova (http://209.51.134.189/~feaaro/)
- Reviewer Young Economists Journal/ Revista Timerbor Economisti RTE of the University of Craiova

ii.BOARD MEMBER/REVIEWER IN INTERNATIONAL CONFERENCES

- MIBES International Series of Conferences http://mibes.teithessalv.gr (Founder)
- Hellenic Open University International Series of Conferences http://hoba.gr/
- New Horizons in Business Industry and Education international Series of Conferences http://nhibe2015.vs-net.eu/
- Scientific Association for the Promotion of Educational Innovation Series of Conferences http://www.eepek.gr/en/

iii.PhD Supervision

- Stamatia Kylindri, "Social Network Aspects of Project Management Teams for Effective New Product Development", Co-Supervised with Associate professor S. Tanev, University of Southern Denmark (finished 2014)
- Elisavet Stergiaki, "International Accounting Standards Adoption and Use of New Financial Tools in Greece: Development of a prototype model for internet-based financial reporting", Co-Supervised with Associate Professor A. Stavropoulos, University of Macedonia (finished 2015)
- 3. Georgia Trakala, "Open business model innovation for local government-private partnerships: The case of the Thessaly region", Co-Supervision with Dr. P. Patsouris Middlesex University, UK (continuing)

iv.MSc Theses Supervision (Over 50 finished, 3 continuing)

- MSc in Management of Educational Organizations
- MSc in Management (TEI of Thessaly with Staffordshire University, UK),
- MBA (TEI of Thessaly with Staffordshire University, UK)
- MSc International Business (TEI of Thessaly with Coventry University, UK)
- MSc Quality Assurance (Hellenic Open University, UK)
- MBA (TEI of Thessaly, GR)

v.Grants

- As Director (2011-2015) of the Technological Research Centre of Thessaly I had the leading role in receiving several grants from the Industry http://kte.teilar.gr/?page_id=339&lang=en
- 2. Industry Grants
 - 2.1. Marketing Research and Strategic Development of the MIKEL Co (2009-2011)
 - 2.2. Marketing Research of the THES-GALA Cooperative (2010-2011)
 - 2.3. Strategic development of a business network for construction of ELVs at Ptolemais Industrial Park (2009-2010)
 - Greek interface and student guide for the open access project management software OpenProj (FOSS, 2009)
 - 2.5. Internal Research Project «Evaluation of free and open access software use and development in the Education Process» (2003-2005)
- 3. European and National Grants
 - 3.1. Multiple Erasmus European exchange projects, one overseas exchange project with University of Wollongong, Australia
 - 3.2. Design and supervision of the intranet of the TEI of Thessaly (1996-99)
 - 3.3. INTELLECT (Intelligent Learning Environment for Course Telematics) project within the INCO-COPERNICUS European program (Contract Number Copernicus PL961099 Directorate General XII) (1997-2000).
 - 3.4. European SOCRATES project "EEM (European Engineering Manager 26395-MG2-1-96-1-GB) (1996-1999).
 - 3.5. European SOCRATES project "VIDEEO (Virtual Development Enterprise for Europe 56434-CP-1-1998-1-ODL-ODL) (1999-2001).
 - 3.6. TEMPUS Joint European Project BONYS (Bulgarian Open Learning Systems) (1994-1997).
 - 3.7. TEMPUS JEP+ 0787896 for the development of BANET (Bulgarian Academic Network) (1994-1997).
 - 3.8 Research Project ARCHIMEDES titled "Innovative Financial Tools, Dynamic Portfolio Management and Prospects for the Greek Financial Sector" (2005-2008)

F. Publications

i.REFEREED JOURNAL ARTICLES

Scopus - ABDC (Australian Deans' list) - ERA (Excellence in Research for Australia) Listed

- 1. Vrahnakis, M., Nasiakou, S., Kazoglou, Y., & Blanas G., (2015) A conceptual business model for an agroforestry consulting company, Agroforestry Systems, Vol 90, Issue 2, 1-18 (Scopus# 15611)
- 2. Kylindri S., Blanas G., Tanev S. & Henriksen L. (2013) *The impact of friendship ties on new product development student projects*, World Transactions on Engineering and Technology Education, Vol. 11, Issue 3, 243-248 (*Scopus# 21100201535*)
- 3. Blanas G., Koukoumialos S. & Kylindri S. (2012) *The EPR principle and the 2000/53/EC directive strategic antinomy in the EU automobile sector reverse logistics activities*, International Journal of Business Science and Applied Management, Vol 7, Issue 3 (*Scopus#* 18300156715)
- 4. Iatridis G & Blanas G. (2007) An Empirical Assessment of the Financial Attributes of Firms Listed in the Athens Stock Exchange, *Journal of Applied Business Research*, 23(4), pp117-139 (*Scopus# 100147315*)
- 5. Messis P., Iatridis G. & Blanas G. (2006) Fama and French Three-Factor Model Versus Arbitrage Pricing Theory on Estimating the Expected Returns on Value Strategies: Evidence from the Athens Stock Market, *The International Journal of Finance*, 18(3), pp 4072-4104 (Impact factor 6.043, *Rated A* in ABDC Journal List*)
- 6. Agorasti O., Blanas G. & Golemis P. (2007) The evolution and prospects of contemporary financial instruments in Greece: The case of swaps, *Journal of International Business and Economy*, 8(1), pp7-22
- 7. Pavlou N., Blanas G. & Golemis P. (2007) The application of Fundamental and Technical analysis in the Athens Derivatives Exchange (ADEX), *Journal of International Business and Economy*, 8(1), pp89-103
- 8. Messis P., Blanas G. & Iatridis G. (2007) CAPM and the Efficacy of Higher Moment CAPM in the Athens Stock Market: An Empirical Approach, *International Journal of Applied Economics*, 4(1), pp60-75
- 9. Messis P., latridis G. & Blanas G. (2006) An empirical assessment of CAPM, Market Model and APT: Evidence from the Greek Stock Market, *Journal of International Business and Economy*, 7(1), pp87-117
- Blanas G., (2002) Knowledge acquisition and management skills development in a semester: A CMM based on technology adoption and use, *Industry and Higher Education*, Oct., pp307-314.

DAOJ & JEL Listed

- 11. Blanas G. (2016) *The Semantics of the Faded Ego: Business Modelling for Wellbeing*, MIBES Transactions On Line, Vol. 10, Issue 2, pp 1-12
- 12. Blanas G. (2012) *Publishing an International Scientific Journal in Business & Economics*, MIBES Transactions, Vol. 7, Issue 1, pp 1-12
- 13. Alexopoulos G. & G. Blanas, (2011) Editorial And Advertising Mix. Readers' Perceptions. The Case Study Of Kapa Style Magazine, PRIME (Practice Issues in Management & Economics) International Journal, Vol 4, No 1, pp8-23
- 14. Papastergiou A. & G. Blanas, (2011) Sustainable Green Banking: The Case of Greece, PRIME (Practice Issues in Management & Economics) International Journal, Vol 4, No 1, pp81-93
- Blanas G. (2010) Current Electronic Social Network as Catalysts for Evolution in Research & Education, PRIME (PRactical Issues in Management & Economics) International Journal), Vol 3, No 1, pp1-11
- 16. Blanas G. (2009) Strategic Entrance in the electric vehicle manufacturing sector, PRIME (PRactical Issues in Management & Economics) International Journal), Vol 2, No 1, pp1-10
- 17. Blanas, G. (2008) Economic Networks-Business Clusters: Necessity and prospects. PRIME (PRactical Issues in Management & Economics) International Journal, Vol.1, No 1, pp 1-10
- 18. Goulas A., Blanas G. & Gomes E. (2008) The Formation of Strategic Groups in the Athens Stock Exchange, *MIBES Transactions*, Vol 2, Issue 1, pp 60-77
- 19. Blanas G. & latridis G. (2008) Project Oriented Organizational Competencies: The case of large construction companies listed in the Athens Stock Exchange, *International Journal of Applied Business and Economic Research (JABER)*, Vol.6. Issue.1

Other listings

- 20. Blanas G., Kilindri S. & Chrysikou E. (2016) Business Modelling of a Dementia Friendly Hotel, HYGEIA@ERGASIA, Vol. 8, Issue 2, pp 163-172 (http://www.iatrikiergasias.gr/index.php)
- 21. Blanas G., Kilindri S. & Chrysikou E. (2016) Challenges for Hospitality Management: The Case of Dementia Patients and Caregivers as Customers, HYGEIA@ERGASIA, Vol. 8, Issue 2, pp 173-186 (http://www.iatrikiergasias.gr/index.php)
- Blanas G. & Kilindri S. (2015) Boomerang Relationship Patterns in Project Teams, Asia Pacific Journal of Advanced Research and Social Studies, 2015, Vol 1, Issue 1, pp 81-88 (avail on line at http://isindexing.com/isi/journal/edails.php?id=3650)
- 23. Rigas J., Theodossiou G., Rigas N., Blanas G.(2011) The validity of the Okun Law: an empirical investigation for the Greek Economy, Journal of European Economy, vol 10(1)16-38
- 24. Messis P., Blanas G. (2009) An empirical assessment of different risk measures for stocks traded on the ASE, *Euroeconomica*, Vol 22, Issue 1, 5-15
- 25. Blanas G. (2008) Using the E-Class Open Platform for E-Learning Support at the T.E.I. of Larissa, Greece, Int. Book Series No 6, Methodologies and Tools of the Modern E-Learning, Supplement to International Journal "Information Technologies and Knowledge", Vol 2, pp 53-58
- 26. Blanas G. & Blanas A. (2007) Web-based Information Systems in the Stock Market Financial Information Domain, *International Journal of Information Theories & Applications*, 14, pp169-174
- Blanas G. (2004) SOS-ware (Strategic Open Software) perspectives, Free/Open Source Research Community Journal, M.I.T.
- 28. Blanas G. (2004) SOS-ware DEVILS [Strategic Open Software DEVelopment ILlnesseS], Free/Open Source Research Community Journal, M.I.T.

ii.BOOKS

- Osterwalder, A., & Pigneur, Y. (2010). Business model generation: a handbook for visionaries, game changers, and challengers. John Wiley & Sons. Translation and adaptation to Greek by Blanas G. & Kilindri S. (2017) Broken Hill Publishers Ltd, ISBN# 978-9963-274-36-9
- Blanas G, Kylindri S. & Kotsikas L. (2011) OpenProj Study Guide, (3rd Edition) Larisa: Department of Business Administration, ISBN 978-960-9510-03-5
- Blanas G., Kylindri S. & Henriksen L. (2011) A Users's Guide to Open Source Project Management Software OpenProj.
 Dept. of Business Administration of TEI of Larissa & Institute of Technology and Innovation, Southern Denmark University, ISBN#1 978-960-9510-01-1, ISBN#2 978-87-92646-19-4 87-92646-19-0 EAN 9788792646194
- 4. Blanas G. & Kylindri S. (2010) The Project Portait (Greek Summary of the book by *Mikkelsen, Hans & Jens O. Riis, 2005*), Larisa: Department of Business Administration, ISBN 978-960 -98411-9-1
- Blanas G. (2008) Six Sigma, translation in Greek of the book by Pande P., Neuman R. & Cavanagh R., Athens: Patakis Publications, ISBN 978-960-16-1702-2
- Blanas G. (2003) Total Quality Networking TQM, Human Resource and Information System Networks, Athens: Patakis Publications, ISBN 960-16-0954-7.

iii.SECTIONS IN MONOGRAPHS

- Pavlou N. & Blanas G. (2007) The use of derivatives by institutional and private investors at the Athens Stock Exchange. Monographs of research project Archimedes 13, Publication of the Business Administration Department of the TEI of Thessaly, ISBN 978-960-87764-8-7
- 2. Pavlou N. & Blanas G. (2007) Effectiveness, pricing and evaluation of the Athens Derivative Exchange, Monographs of research project Archimedes 13, , Publication of the Business Administration Department of the TEI of Thessaly, ISBN 978-960-87764-8-7
- 3. Messis P. & Blanas G. (2007) *An empirical evaluation of various measures of risk undertaking in Athens Stock Exchange,* Monographs of research project Archimedes 13, , Publication of the Business Administration Department of the TEI of Thessaly, ISBN 978-960-87764-8-7
- 4. Pagoni S. & Blanas G. (2007) *Market abuse practices,* Monographs of research project Archimedes 13, , Publication of the Business Administration Department of the TEI of Thessaly, ISBN 978-960-87764-8-7
- Pagoni S. & Blanas G. (2007) The MiFID European Directive, Monographs of research project Archimedes 13, , Publication of the Business Administration Department of the TEI of Thessaly, ISBN 978-960-87764-8-7
- Blanas G. (2007) Strategic groups in Athens Stock Exchange, Monographs of research project Archimedes 13, , Publication of the Business Administration Department of the TEI of Thessaly, ISBN 978-960-87764-8-7

iv.RESEARCH REPORTS

- Ipsilandis P. & Blanas G. (1998) GQM Analysis for the Intellect Project of Hypertext, INTELLECT INCO-COPERNICUS PI.961099
- Ipsilandis P. & Blanas G. (1998) Hypertext Hyperlink Review, INTELLECT INCO-COPERNICUS PL961099
- Ipsilandis P. & Blanas G. (1998) Converting from Text to Hypertext: A Decision Making Process, INTELLECT INCO-COPERNICUS PL961099
- Ipsilandis P. & Blanas G. (1998) Hypertext Prototype Evaluation, INTELLECT INCO-COPERNICUS PL961099
- Ipsilandis P. & Blanas G. (1998) Mapping of pedagogical activities to hypertext structure, INTELLECT INCO-COPERNICUS PL961099
- Socrates Pilot Project, 26395-MG2-1-96-1-GB-ERASMUS-EEM
- Socrates Pilot Project, 56434-CP-1-1998-1-ODL-ODL

v.REFEREED CONFERENCE PROCEEDINGS

- 1. Blanas G. & Kilindri S. (2017) *The impact of Dementia on the evolution of social networks of the stakeholders*, 10th Panhellenic Conference on Alzheimer's Disease and RelatedDisorders (PICAD) and 2nd Mediterranean Conference Neurodegenerative Diseases (MeCoND), http://alzheimer-hellas.gr/alzheimer-conference/index.php/en/
- 2. Blanas G. & Kilindri S. (2016) *Business Modelling Decisions for Dementia Care at Home*, 38th International Business Research Conference, Sydney, Australia, 21-23 Nov, 2016, ISBN: 978-1-925488-20-3
- 3. Blanas G., Kilindri S. & Chrysikou E. (2016) *Business Modelling of a Dementia Friendly Hotel*, 4th International Conference on Contemporary Marketing Issues, Heraklion, Greece, Proceedings, pp 421-426, 22- 24 June 2016, ISBN: 978-960-287-153-9
- Blanas G. & Kilindri S. (2016) Coping with less travel freedom choices for dementia patients and their caregivers, a qualitative approach, 11th International MIBES Conference Proceedings, pp76-79, Heraklion, Greece, 22- 24 June 2016, ISBN: 978-960-93-8332-5
- 5. Blanas G., Kilindri S. & Chrysikou E. (2016) *Challenges for Hospitality Management: The Case of Dementia Patients and Caregivers as Customers*, 4th International Conference on Contemporary Marketing Issues, Proceedings, pp 427-430, Heraklion, Greece, 22-24 June 2016, ISBN: 978-960-287-153-9
- Tziotziou F., Kilindri S. & Blanas G. (2016) Critical Success Factors for ISO 9001 Implementation: The case of the Tirnavos Agricultural Cooperative Winery, 11th International MIBES Conference Proceedings, pp529-544, Heraklion, Greece, 22-24 June 2016, ISBN: 978-960-93-8332-5
- 7. Papadopoulou E. & Blanas G. (2016) *The Golden Era of Greek Cinema, its social network and its impact today,* 11th International MIBES Conference Proceedings, pp379-412, Heraklion, Greece, 22- 24 June 2016, ISBN: 978-960-93-8332-5
- 8. Blanas G. & Kilindri S. (2015) *Critical General Team Attributes for Project Success,* Hellenic Open Business Administration (Hoba) International Conference, http://hoba.gr/, 7-8 March 2015, ISBN: 978-960-538-950-5 (avail at https://www.dropbox.com/sh/zirnxwivyqg4cr8/AAAiNOwNDWDEGAI4rcG3Ccjna?dl=0)
- 9. Vidalis M., Koukoumialos S., Diamantidis A. & Blanas G. (2015) Performance evaluation of a merge supply network: A production centre with multiple different reliable suppliers, 10th Conference on Stochastic Models of

- Manufacturing and Service Operations (SMMSO), pp 255-262, University of Thessaly, June 2015, ISBN# 978-960-9439-33-6 (avail at http://media.wix.com/ugd/ea8d10.56378a1af9fe4618a3a7578ead7389f2.pdf)
- 10. Kylindri S., Blanas G., Tanev S. & Henriksen L. (2012) *A Generic Model for Project Team Research*, in Pantouvakis, J.P. (ed), Proceedings of the 26th IPMA World Congress, 29-31 October 2012, 765-770, ISBN: 978-618-80311-0-4, Athens, Greece, pp. 765-770, avail. at http://procs.ipma.gr/
- 11. Blanas G., Koukoumialos S. & Kylindri S. (2012), *Reverse logistics strategic antinomies: The case of the automotive sector*, 2nd Olympus ICSC, Katerini: Greece
- 12. Kylindri S., Blanas G., Henriksen L. & Tanev S. (2011) *Measuring Project Outcomes: A Review of Success-Effectiveness Variables*, 6th MIBES International Conference, 372-382, ISBN# 978-960-9510-02-8, Serres, Greece, Sept. 2011
- 13. Blanas G., Stavropoulos A. & E. Stergiaki, (2011) *Is it time for Greek Companies to adopt XBRL?* 1st International Symposium & 10th Balkan Conference on Operational Research, Thessaloniki, Greece
- 14. Blanas G., Kylindri S., Henriksen L. & S. Tanev (2011) Social Networking Aspects of Project Management Teams for effective value propositions, MIBES International Conference, Serres: Greece
- 15. Blanas G., Stavropoulos A. & E. Stergiaki, (2011) XBRL Passport: A Pilot Model for Web Financial Reporting in the Greek Capital Market, MIBES International Conference, Serres: Greece
- 16. Karampatsas N. & Blanas G. (2010) *The use of Moving Averages in the Athens Stock Exchange*, HELORS on Quantitative Models in the Managerial and Financial Decision Making 2010, Agios Nikolaos, Crete, Greece
- 17. Rigas G., Blanas G, Rigas N.,Theodossiou G. (2009), *The validity of the Okun Law: an empirical investigation for the Greek Economy*. 3rd National Management & Economics Conference, Florina, Greece
- 18. Markou C. & Blanas G. (2007) Trends in HACCP development and implementation in Thessaly Greece, *National Conference in Operations Research*, Arta, Greece
- Blanas, G., (2007) An initial strategic group taxonomy of construction firms listed in the Athens Stock Exchange, NHIBE International Conference, Rhodes
- 20. Pavlou N., Blanas G. & Golemis P, (2007) Efficiency Tests of the Greek Futures Market, MIBES 2007 International Conference, Larissa, Greece
- Blanas G, Pavlou N. & Golemis P, (2007) Analysis of the application of the Black-Scholes model on the FTSE/ASE-20 stock options of the Athens Derivative Exchange, MIBES 2007 International Conference, Larissa, Greece
- 22. Blanas A. & Blanas G. (2006) Human-Technology Interface Issues for Interactive Audio Video Production, International workshop for Multimedia Semantics, Chania, Greece, ISBN-13: 978-954-16-0039-9
- 23. Blanas, G. (2005) Human Resource Management Capabilities within the Organizational Project Management Maturity Model, *International Conference in Industry, Business and Education*, Corfu.
- Tolias, N. & Blanas, G. (2005) Brand Building HRM Strategy, International Conference in Industry, Business and Education. Corfu.
- 25. Ziogas, A. & Blanas, G. (2005) Organisational Development of Greek Construction Firms Undertaking Public Projects: The Impact of Legislation, *International Conference in Industry, Business and Education,* Corfu.
- 26. Blanas, G. (2004) A HRM quality networking maturity model, Balkan Quality Forum Conference, Thessaloniki.
- Blanas G. (2003) SOSware in Industry and Education, International Conference in Industry and Higher Education, Santorini, ISBN 960-85316-7-5
- 28. Blanas G., (2002) Public Information Systems based on XML standards Impacts on quality and economy, 6th Balkan Conference in Operations Research, Thessaloniki.
- Blanas G., (2001) Knowledge acquisition and management skills development in a semester: A CMM based on technology adoption and use. International Conference "New Horizons in Industry and Education", Milos, Greece., ISBN 960-85316-6-7
- 30. Blanas G. (1999) Towards a generic template for matching IS capabilities to group management processes in Education, Intern. Conference "New Horizons in Industry and Education», Santorini. Ηλεκτρονική Έκδοση Ι&ΗΕ, ISBN# 960-85316-3-2.
- 31. Blanas G., Ipsilandis P. & Patsa C., (1999) Decision Making for Web-based Hypertext Development, International Conference, Preparing the Manager of the 21st Century, Thessaloniki, Greece
- 32. Temple B., Allan M., Blanas G., Maille F. & Montes C. (1998) Teaching New Product Development in Europe, 5th National Conference in Product Design Education, Glamorgan, UK
- 33. Blanas G. & Tsiotras G. (1997) Human Resource Management Information Systems Limitations, 4th Balkan Conference in Operational Research, Thessaloniki, 1997
- 34. Blanas George (1996) What I Probably Want Is Not What I Get The case of Network Operating systems (WIPWINWIG The case of NOs), International Workshop on Networking and Information Services in the CEE countries, Blagoevgrad, Bulgaria, PP 20-25. ISBN 954-8464-11-X.
- 35. Blanas G. & Tsiotras G. (1995) Key Issues for Quality Management Information Systems in Government, 3rd Balkan Conference of Operations Research, Thessaloniki, Greece.
- 36. Blanas G (1989) Decision Support Systems, DESMEP (Decision Expert System for Methane Emission Prediction) a case, 3rd Pan-Pacific Computing Conference, Beijing, China.
- 37. Blanas G. & Tsiotras G. (1996) Barriers to Marketing and Production: The case of Operating System's Software, Euroconference "European Management in Face of Knowledge Driven Competition", Porto, Πορτογαλία (ηλεκτρονική δημοσίευση).
- 38. Blanas G. (1992) Effective Computer Technology for Information Systems Teaching Support, International Conference for Operations Research and Management Science, Helsinki, Finland.
- 39. Blanas G. (1990) Methane Emission, a hazard or a valuable natural resource? Its effective management in underground coal mining operations, 12th International Triennial Conference on Operations Research, Athens, Greece.